TITLE AGENTS AND A	ABSTRACTERS
TITLE AGENTS AND A OPERATIONS	SURVEY

Export Report - 2022		
Date: 4/2/2024		
Account Name: ALTA/BRM Test Account - Member		
Created By: Kiki Adams		
NOTES: * denotes required question(s) answer fields shaded in gray are calculated aut	omatically by the online	
Company Information		
Profile	My Answer	Help
This section focuses on the company's structure, demographics, size, scale, and product	offerings to allow for surve	ey
results to be cross tabbed for benchmarking.		
Company location - state of operation *		?
AL		
АК		
AZ		
AR		
CA		
СО		
СТ		
DE		
DC		
FL		
GA		
HI		
ID		
IA		
KS		
KY		
LA		
ME		
MD		
MA MI		
MN		
MS		
MO		
MT		
NE		
NV		
NH		
1	I	

NJ	
NM	
NY	
NC	
ND	
ОН	
ОК	
OR	
РА	
RI	
SC	
SD	
TN	
ТХ	
UT	
VT	
VA	
WA	
WV	
WI	
WY	
Other	
Location population (within 25 mile radius) *	
COMPANY STRUCTURE	
Company type/description *	
Title Agency	
Abstracter	
Direct Operation of a Title Insurer	
Escrow Company	
Company organizational structure *	
Sole proprietorship	
Corporation	
Partnership	
Limited Liability Company (LLC)	
Other	
Describe "other" organizational structure here or check n/a.	
PRODUCTS AND SERVICES OFFERED	
Products and services offered by the company *	
1031 Exchanges	
Abstract	
Attorney Opinion Letters	
Closings/Settlements	
Construction Disbursements	
Escrow Payments from Realtors	

Foreclosures		
REO	1	1
Search & Exam Products		
Title Insurance		
Title Reports		
Other		
None		
List "other" products and services offered here or check n/a.		
Company was affiliated with real estate provider or part of a joint venture *		
Yes		
No		
Not sure		
OPERATING PRINCIPLES		
Company had a diversity, equity and inclusion committee or program *		
Yes		
No		
Not sure		
Company operated with set of core values *		
Yes		
No		
Not sure		
Company had a formal operations manual *		
Yes		
No		
Not sure		
INSURANCE PROTECTION		
Insurances carried by company *		?
Business Interruption		
Business Liability		
Business Owners Policy (Life Insurance)		
Commercial Auto		
Commercial Property		
Commercial Umbrella		
Crime		
Cyber Liability		
Directors & Officers (D&O)		
Errors & Omissions (E&O)		
Fidelity Bond		
Security Bond		
Other		
None		1
List "other" insurances carried here or check n/a.		1
	·	
Staffing	My Answer	Help

This section focuses on the company's structure, demographics, size, scale, and results to be cross tabbed for benchmarking.	product offerings to alle	
	product orienings to allo	w for survey
FULL-TIME STAFF		
Full-time staff (highest headcount) *		?
Full-time staff working 100% in office (headcount) *		?
Full-time staff working 100% remote (headcount) *		?
Full-time staff working both in office and remote (hybrid) (headcount) *		?
Data check		•
PART-TIME STAFF	I	
Part-time staff (highest headcount) *		?
Part-time staff working 100% in office (headcount) *		•
Part-time staff working 100% remote (headcount) *		•
Part-time staff working both in office and remote (hybrid) (headcount) *		0
Data check		•
STAFFING SUMMARY		
		•
Total staff (highest headcount)		
Total staff full-time equivalents (FTEs)		U
STAFF TURNOVER		
Enter total staff turnover and then the number of staff that left in each category	1	
с, ,	•	
If the company had no turnover, enter 0, and check n/a for each category.		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) *		
If the company had no turnover, enter 0, and check n/a for each category.	%	•
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) *		3
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER		3
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement *		8
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry *		3
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce *		8
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) *		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination *		8
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other *		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other *		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers Employee Referrals		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers Employee Referrals Internships		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers Employee Referrals Internships Networking		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers Employee Referrals Internships		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers Employee Referrals Internships Networking Online Job Search or Listing Service (e.g., Indeed, ZipRecruiter, LinkedIn) Recruiting Employees from Competitors		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers Employee Referrals Internships Networking Online Job Search or Listing Service (e.g., Indeed, ZipRecruiter, LinkedIn)		
If the company had no turnover, enter 0, and check n/a for each category. Total staff turnover (Headcount) * Staff turnover rate REASONS FOR STAFF TURNOVER Staff turnover - retirement * Staff turnover - left/leaving the industry * Staff turnover - changing companies (staying in the industry) * Staff turnover - reduction in workforce * Staff turnover - involuntary termination * Staff turnover - other * Data check STAFF RECRUITMENT Methods used to attract talent * Direct Advertising Employee Promotions and Transfers		

Other		
None		
List "other" methods used here or check n/a.		
Financials	My Answe	er Help
This section focuses on the company's structure, demographics, size, scale, and p results to be cross tabbed for benchmarking. REVENUE Enter total gross revenue in dollars; then enter the percent of gross revenues eau If the company does not break down revenue by product type, does not offer a p check n/a.	rned by product type/serv	vice.
Total annual gross revenue *	\$	
Č Č	•	i
Percent of Gross Revenue by Product Type		
Closing protection letters (if collected separately) - % of gross revenue *	%	
Title insurance (agent retention) - % of gross revenue *	%	
Abstracts - % of gross revenue *	%	
Search products - % of gross revenue *	%	
Escrow/closing functions - % of gross revenue *	%	
Law practice - % of gross revenue *	%	
Other activities - % of gross revenue *	%	
List "other" revenue sources, or check n/a.		
Data check	%	2
EXPENSES		
Total annual expenses *	\$	
Chaffing Evenes Distails		
Staffing Expense Details		
Salary expenses (excluding commissions and bonuses) *	\$	
Benefits expenses *	\$	
Commission and bonus expenses *	\$	
Overtime expenses *	\$	
Key Operating Expense Details		
Technology expenses *	\$	
Business insurance expenses *	\$	
Advertising, sales and marketing expenses *	\$	
Outsourced or offshored professional services expenses *	\$	(2